CEO's Statement

Joshua Silberstein
Chief Executive Officer

This last fiscal year was surprisingly strong, especially since - as an organization or as a sector - we don’t think we have seen the full effect of Covid and inflation. Between the amazing amount of volunteer hours on 67 projects and the generous amount of giving Partners did individually to nonprofits over and above your commitment to SVP, it is stunning. Your collective impact was 11x the impact of SVP’s cash grants. This during a year where we were able to increase our grant offerings to the most it’s been in several years. We see our network growing and getting stronger and from where I sit, I am seeing how we are in a great position to activate our networks to grow our Partnership and create meaningful impact in this community we love and hold dear. Thank you for your insight, curiosity, diligence, and support. SVP is an example of how we can come together and create strength for our community.

Program Engagement

IMPACT
FISCAL YEAR 2022

67 Projects
68 Nonprofit Participants
$51K Grants Distributed
1760 Volunteer Hours
In service of stronger nonprofits, SVP Partner Members roll up their sleeves to impart their experience, time and know-how with our nonprofit participants while also learning together.

Our Partners are skilled volunteers who bring professional experience from a wide array of backgrounds. They are leaders from the business community, experienced nonprofit leaders, young professionals gaining leadership and other professional skills; and community members who seek in-depth volunteer opportunities.

Last year, our Partner Members gave over 1,760 hours of volunteer time. They worked alongside more than 45 nonprofit participants through 67 Resource Team projects. They also moderated Invested Leaders, nonprofit peer to peer cohorts. In 2022, our Partners worked alongside, supported, and networked with 68 Boulder County nonprofits in total through our Catapult, Resource Teams, Invested Leaders, and networking events.

We thank all of our Partners for their engagement with SVP. 94% of whom donated their time on teams, committees, and attended SVP events.

In the past year, we've witnessed fear, resilience, hope, hard truths, and new ways of working both individually and as a team. For SVP Boulder County, the resilience of our Partnership and Staff to pivot programming and step into a multitude of capacity-building projects has been impressive, sustainable, and a huge source of hope and support for our local nonprofits who continue to stand strong on the frontlines of serving our community. As grant-makers, we’ve acknowledged the responsibility we have as an organization to confront the ways our sector has contributed to systemic inequities and the power imbalances that need to shift between funders and nonprofits. And finally, as leaders, collaborators, and partners, we’ve made a commitment to broadening and diversifying our perspectives, lived experiences, and the exploration of participating in cross-sector solutions to complex social issues. To do all of this requires relationships that are built on mutual trust, mutual learning, a sense of curiosity, and transparency. On behalf of the Board of Directors, we are deeply grateful for your dedication to SVP as engaged changemakers. May we continue to rise to the challenge with strength, humility, and passion for a more equitable world.
Strong nonprofits make a strong community. For over two decades, SVP has worked side-by-side with Boulder County nonprofits to support a community where everyone can thrive. By leveraging the experience of our skilled volunteers, SVP provides the resources and guidance to help nonprofits make change, move forward, and envision their future. We support our volunteers by helping them learn, connect, and contribute their skills and experiences successfully.

**Catapult**

Catapult is our longest running program. The program was re-imagined this year to better meet the needs of the Nonprofit Participants, or "Investees." Catapult offers selected organizations the opportunity for skilled volunteers to guide the organization as well as unrestricted cash grants to help with the cost of making changes and to support the financial wellbeing of the organization.

The SVP Partnership chose to narrow the focus of Catapult beginning this year. Instead of the program being an open application to any nonprofit in Boulder County, the selection is now based on relationships built with organizations in specific focus areas. Instead of multi-year projects, identified by SVP’s organizational assessment, the Investee guides SVP as to what combination of grants and projects are useful and implementable.

In Fiscal Year 2021, four organizations engaged in Catapult projects and received a combined $51,000 in unrestricted cash grants. Those Investees were Longmont Community Justice Partnership (LCJP), Impact on Education, Wild Bear Nature Center, and our newest participant, El Comité de Longmont.

**Resource Teams**

Our Resource Teams are groups of skilled Partner volunteers who work with nonprofit participants on short-term, single-issue area projects. Our Resource teams worked on issue areas including Leadership Advising, Board Development, Technology, Fundraising Strategies, and Strategic Planning.

**Invested Leaders**

Invested Leaders are SVP Partner moderated peer to peer discussion groups for nonprofit leaders. Last year our groups brought together 17 organizations in three cohorts for Development Directors, and Executive Directors of mid-sized and large organizations.
Tracking Nonprofit Participant perceptions of SVP is important because of the relationship-intensive nature of our collaboration. SVP’s high level of engagement requires a strong foundation of trust. A high degree of satisfaction with SVP relationship is a prerequisite for any meaningful capacity building work.

Beginning in March 2023, SVP administered tools to gather data on Catapult and Resource Team project outcomes and received responses from 12 of 19 or 63% of the nonprofit organizations who had completed projects with SVP during the last year.

Overall, 91% of respondents characterized their experience of working with SVP as good or excellent.

Additionally, 100% of nonprofit participants characterized their relationship with their Lead Partner(s), and 90% characterized their interactions with other Partners and staff as good to excellent (3, 4, or 5 on a range of 1-5).
SVP's strategy for building capacity is to provide a complete package of professional-level volunteers (Partners), mentoring, coaching, education, facilitated peer learning, money, and networking opportunities to its Nonprofit Participants. SVP matched approximately 50 Partners to projects in 2022.

SVP asked Nonprofit Participants for their perceptions of value of Partner support received from the following areas of assistance: Strategic Planning, Technology, Board Development, Leadership Advising, Development and Fundraising, Invested Leaders, and Other. The value is defined as Not Valuable at all (1) to Extremely Valuable (5). 90% found the areas supported to be Valuable to Extremely Valuable.

SVP’s consultation to my org on board development was incredibly helpful and it launched us to the next phase of organizational growth and maturity.

1:1 leadership coaching has been extremely helpful and I wish I had started it many years ago.

SVP has been incredibly engaged, thoughtful, and effective, and has furthered our organization’s development significantly.

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In fact, the cash grants are only a small portion of the value that Participants gain by being part of SVP. Through the survey, we attempt to quantify the value added by SVP Partners by asking for information about new cash contributions from Partners.

Partners donated more than $50,000 directly to our Nonprofit Participants and more than $175,000 as a result of their donation referrals to our Boulder County nonprofit community. This is in addition volunteer time and the cash grants distributed by SVP.
PROGRAMS IMPACT

**Partner Cash Contributions**
New cash contributions to Nonprofits from SVP Partners or as a result of SVP Partner referrals.

**Volunteer Time**
SVP Partners volunteered at least 1740 hours valued at $200 per hour

**Total Value Added**

11x IMPACT AMPLIFIED

$176K

$348K

$575K
SVP Boulder County finished our fiscal year having continued the trend of an increased Cash On Hand position Year-over-Year. While we ended the year with a deficit of approximately $18,600, our outstanding expected Individual Donation was $23,500, which gave us a net profit of $4,900.

As with our previous year, our goal remains to further develop our revenue sources in order to diversify our revenue streams to lower our risk profile. We are continuing this challenge on strong financial footing heading into the year ahead.
Nonprofit Participants

Catapult and Resource Team Projects

El Comité de Longmont
Wild Bear Nature Center
Impact on Education
Longmont Community Justice Partnership
Annie and Millie's Place
Audio Information Network of Colorado
Boulder Day Nursey
Butterfly Effect Theatre Company
Boulder Valley Women's Health Center
Boulder Voices for Children
Bridge House
Coal Creek Meals on Wheels
Colorado Therapeutic Riding Center, Inc.
Colorado Women's Education Foundation
Community Food Share
Dynamic Therapy Services
Feet Forward
Good Life Refuge
Green Latinos
Growing Up Boulder
HOPE- Homeless Outreach Providing Encouragement
Intercambio Uniting Communities
Lafayette Empowerment Center
Left Hand Watershed
Luvin Arms
MASA Seed Foundation
National Alliance on Mental Illness (NAMI) Boulder County
Nederland Food Pantry
Recovery Café Longmont
Restorative Justice Data Systems
Right Use of Power Institute
TEENS, Inc.
Temple Grandin School
TGTHR
The New Local
The Reentry Initiative
The Watershed Center
Third Law Dance-Theater Inc
Via Mobility Services
Wild Plum Center
Women's Wilderness
WOW! Children's Museum
YWCA Boulder County

Invested Leaders

Audio Information Network of Colorado
Boulder Day Nursey
Butterfly Effect Theatre Company
Boulder Voices for Children
Bridge House
Impact on Education
Left Hand Watershed
Recovery Café Longmont
TEENS, Inc.
Temple Grandin School
TGTHR
Via Mobility Services
Wild Bear Nature Center
Wild Plum Center
Women's Wilderness
WOW! Children's Museum
Partner Members

Gary Albrecht
Rebecca Alderfer
Jennie Arbogash
Linda and David Bachrach
Charles Baker
Amy Batchelor and Brad Feld
Christy Bergman
Dennis Berry
Mark Bouzek and Deb Parks
Chris and Letitia Calvert
Dan and Robin Catlin
Lyn Ciocca McCaleb
Claire Clurman
Peter DiBari
Carol “Corky” Dineen
Michael Donovan and Deborah Malden
Spencer Downing and Sarah Ford
Virginia Dutkin
Roland Evans
Molly Ganley
Tony and Elisa George
Randi Grassgreen and Tim Rohrer
Ellen Greenhouse and Lester Wall
Hope Hanrahan
Eric Hansen
Janet Hatton
Amy Helling
Paige Henchen
Bruce and Ruth Henderson
Emily Hinck
Bruce Holland and Dianne Ladd
Jim Hooton
Janet and Gary Jacobs
Drew Jemilo and Kevin Ellis
Vicky Johns and Arnie Jacobson
Ali and Keith Kegley
Ellen Kirk
Jennifer Kronenberg
Maciel Leon
Karin Lindgren
Alexa Loken
Amy Maranowicz
John McCorvie (Peak Asset Management)
Cris and Liz McGuffee
Jorge Méndez
Patti Micklin
Maegan Vallejo (Mission Launch)
John Moore
Amy Ogilvie
Kay Paine
Shawna Peterson
Walt and Linda Pounds
Barbara Randell
Ranelle Randles and Bruce Manchon
Sarah Rimmel
Ellen Rottersmann
Julie and Timothy Simmons
Anne Slichter
Peter Spear
Keeley Stokes
Ileana Street
Madeline Tomseth and Mikell Warms
Barbara Truan
Walter and Leslie Tsui
Ed Victor
Nia Wassink (Mission Launch)
Tim Watson
Brittny Wilson
Board

Molly Ganley, Chair
Eric Hansen, Secretary
Peter DiBari, Treasurer
Claire Clurman, Past Chair
Christy Bergman
Jorge Méndez
Maciel Leon
Amy Ogilvie
Rebecca Alderfer
Hope Hanrahan

Staff

Katie MacDonald, Development Manager
Josh Silberstein, CEO
Jennifer Bradford, Operations Manager

SVP
BOULDER COUNTY
3701 Arapahoe Ave #C117
Boulder, CO 80303